



ANIMAL HEALTH SPECIALIST

The front door to innovation for the livestock sector, CIEL is one of the world's foremost livestock research alliances and a leading membership organisation.

Safe, nutritious food, produced to a high standard, in a transparent and low carbon way – at CIEL we support and facilitate the delivery of efficient, sustainable, and competitive livestock food production. From pre-farmgate to the finished product, we connect industry, research, and government.

Drawing on world-class research and industry innovators, our goal is to successfully tackle grand challenges for livestock production: climate smart food systems; endemic disease reduction; antimicrobial resistance; food safety, quality, and integrity; health and welfare management; and resource efficiency and precision nutrition.

Our work is centred on benefitting the UK, but we engage both nationally and internationally. We do this from our home in York where we have a passionate and committed team based at the Science Park next to the University.

We are looking for an Animal Health Specialist to join us. To thrive in this role, you will need to be someone with a strong animal health credentials, ideally with veterinary knowledge, experience of agricultural technologies and an understanding of agri-business within animal health and the wider sector.

An engaged and persuasive individual you will relish the opportunity to help define the challenges, influence key stakeholders, and affect real change.

If you would like the opportunity to discuss the role, please contact siobhan@clarkehrconsulting.co.uk **The closing date for applications is 1 June 2022.**



ANIMAL HEALTH SPECIALIST



Job Status:	Full Time Permanent
Salary:	£45,000-£55,000 dependent on skills and experience
Location:	Home based or York Office Based, Hybrid working available.

About the Role:

As CIEL's Animal Health Specialist you will help to identify the challenges and objectives to support the UK agrifood sector, with a focus on the role of animal health, welfare and behaviour. You will be able to develop and promote the adoption of innovative strategies from existing research as well as playing an intrinsic part in generating new research opportunities and building a joined-up approach across the sector.

You will be integral to shaping CIEL's offer to Members in this area, working with the Business Development team to define and initiate projects, promoting innovation and a collaborative approach.

You'll be adept at translating research for a wider audience, have a thorough understanding of farmed animal health challenges, particularly around endemic disease, antimicrobial resistance, welfare and behavioural issues, diagnostics and preventative health interventions.

A skilled and effective communicator you will work across stakeholders and Members to understand and balance animal needs, societal demand, environmental impact and productivity: increasing understanding, acceptance and uptake of innovative and sustainable practices and technologies. You will promote a One Health approach – animals, people and planet.

Main Duties:

- Work with CIEL Members, stakeholders, and the wider industry to:
 - Signpost access to R&D facilities
 - Encourage and build networks
 - Produce evidence-based information to support industry and guide policymakers
 - Reduce barriers to research.
- Develop effective, collaborative relationships with key Members and stakeholders and have a proactive approach to establishing new relationships in the sector.
- Compiling budgets and forecasts, contributing to reports and monthly monitoring data.
- Acting as part of the management team, helping to set and deliver CIEL's strategic plans.
- Leading on the specialism within the organisation and in external interactions.
- Functionally managing team members in ad hoc project teams.
- Liaise with academic partners on current research directions and potential opportunities.
- Review existing research themes and outputs and identify areas where new research will aid the sector and where the existing research outcomes can be successfully applied.

- Ensure Members are kept up to date with developments in the field: identifying novel technologies and alternative practices.
- Represent CIEL at relevant conferences, seminars and workshops, promoting the central aim of developing an effective, coherent and thriving animal health sector.
- Support Members to implement new approaches and technologies for the management of risks associated with animal health, public health and food safety, productivity, sustainability and climate resilience.
- Provide scientific advice and technical support to the Business Development and Project teams.
- Support the Marketing and Comms team by providing input for Member newsletters, social media, CIEL reports and publications.
- Develop and present concept ideas and proposals to industry and academia: creating partnerships that can initiate research and drawdown appropriate funding - helping to bring fresh thinking and new perspectives.

SKILLS, EXPERIENCE AND BEHAVIOURS

Essential Criteria

- Veterinary degree or applied science degree in a relevant topic.
- Significant experience working in the agrifood, agri-tech or livestock sectors, ideally in the field of animal health.
- Knowledge and understanding of key sector issues including disease resistance, preventative health interventions, diagnostics, welfare issues and emerging trends in gene technology.
- An understanding of the R&D process, regulatory framework and agri-business practices.
- Strong external profile and wide network.
- A track record of influencing key decision makers.
- Experience of developing research project proposals.
- A track record in managing and leading teams and project groups.

Desirable Criteria

- MRCVS
- Experience of working with academic partners.
- Experience of writing and supporting bids and grant funding applications.

Skills

- Strategy development and delivery, with a track record in introducing innovation.
- Able to prioritise and manage competing demands.
- Influencing and negotiating skills.
- Literature search, technical and systematic review skills, incorporating critical analysis.
- Excellent written and verbal communication skills, including facilitation and presentation.
- Able to translate technical information for non-technical audiences.
- Collaborative approach and the ability to quickly form strong working relationships.
- Ability to analyse and solve problems with an appreciation of wider or longer-term implications.

Behaviours

- Professional, trustworthy and approachable demeanour.
- Ability to work effectively with colleagues and CIEL Members at all levels.
- Confident, reliable and helpful.
- Flexible and organised.
- Willing to work outside job description to help the CIEL team.

CIEL Values

Work Together | Do what we say we will | Challenge | Grow everyday | Do the right thing
| Make a difference